



SOUTHERN POWER DISTRIBUTION COMPANY OF TELANGANA LTD.
(A Govt of Telangana Undertaking)
(Formerly Central Power Distribution Company of Andhra Pradesh Ltd.)
Corporate Office: 6-1-50, Mint Compound, Hyderabad 500063,
(Telangana State, India)CIN U40109TG2000SGC034116,
Website:www.tssouthernpower.com

ABSTRACT

TSSPDCL – MPP – Enhancement of the Age of Superannuation from 58 years to 61 years to all Artisans of TSSPDCL due to Amendment to the Telangana Public Employment (Regulation of Age of Superannuation) Act, 1984 (Telangana Act.3 of 2021) – Enhancement of the age of retirement from 58 years to 61 years in respect of Artisans
Certain Instructions – Issued.

SP.O.O CGM(HRD) Ms No. 628

Dated:21.05.2021

Read the Following

- 1) The Public Employment (Regulation of Age of Superannuation) Act, 1984 as Amended by Telangana Act. No. 3 of 2021.
- 2) G.O Ms. No. 45, Finance (HRM.III) Department Dt: 30.03.2021, GoT.
- 3) Lr. No. CMD/D(HR)/F.Spl.Peshi/01/2021,Dt: 01.04.2021.
- 4) Cir. Memo. No. 705517/161/A1/HRM-III/2020 Finance (HRM-III) Department, GoT, Dt:04.04.2021.
- 5) Lr. No. CMD/D(HR)/F.Spl.Peshi/02/2021,Dt: 06.04.2021.
- 6) Lr. No. Energy-HR/A1/LAQs/7/2021-HR Energy Dept, Dt: 08.04.2021.
- 7) S.P. O.O.(Jt-Secy-IR & M) Ms No. 485, Dt: 16.04.2021
- 8) S.P. O.O.(Jt-Secy-IR & M) Ms No. 486, Dt: 16.04.2021
- 9) SP.OO CGM(HRD) Ms No. 1290, Dt: 30.12.2020
- 10) SP.OO CGM(HRD) Ms No. 627, Dt: 21.05.2021.
- 11) T. O.O.(Jt-Secy-Per) Ms No. 1065, Dt: 17.05.2021

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ORDED:

Whereas, the Government of Telangana, amended the Telangana public Employment (Regulation of Age of Superannuation) 1984 by Telangana Act. 3 of 2021 enhancing the Age of Superannuation of all Government employees from 58/60 years to 61 years with effect from 30th March 2021.

2) Whereas, as per the orders issued in Cir.Memo No. 705517/161/A1/HRM-III/2020, Finance (HRM.III) Dated 04.04.2021, and Letter No. Energy-HR/A1/LAQs/7/2021-HR, dated 08.04.2021, TSSPDCL adopted the Telangana public Employment (Regulation of Age Superannuation) (Amendment) Act, 1984 as amended by Telangana Act. 3 of 2021 in the reference 7th & 8th read above. Accordingly, Standing Order No. 46 of Charter XIV of the “Standing Orders, Service Rules & Regulations for Artisans” has been amended in the reference 10th read above, enhancing the Age of Superannuation from 58 years to 61 years in respect of all Artisans with effect from 30th March, 2021.

3) After careful consideration, the following instructions are issued:

- i) The date of retirement on superannuation of all Artisans working in TSSPDCL is the afternoon of the last day of the month in which he/she attains/completes the age of 61 years.
- ii) The Artisans who have since retired after 30.03.2021 shall report for duty with two (2) days from the date of issuance of these orders for issuing reposting orders. The period of absence from the date of re-induction to the date of reporting is treated as compulsory wait.
- iii) The Artisans who are re-inducted into service shall be eligible for all the service benefits including seniority etc., as entitled hitherto.
- iv) The Artisans who have retired after 30.03.2021 and drawn terminal benefits shall remit the same to the Company before re-induction into service. Any delay in remittance of such amounts of terminal benefits shall attract interest @ 9% per annum till date of remittance thereof.

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- v) The period of absence of the Artisans who have retired after 30.03.2021 to the date of their re-induction into service shall be treated as "ON DUTY" and they shall be entitled for all the Service Benefits thereof. Non-reporting for duty within the time limit prescribed in para 3(ii) above will entail the concerned Artisans to apply for leave to which he/she is eligible.
- 4) These orders shall come into force with effect from 30.03.2021.
- 5) These orders are issued with concurrence of the Director/Finance vide e-office Note No. 7, Dt:19.05.2021.
- 6) These orders are also available on tgto.telangana.gov.in

**(BY ORDER AND IN THE NAME OF SOUTHERN POWER DISTRIBUTION
COMPANY OF TELANGANA LIMITED)**

**G. RAGHUMA REDDY
CHAIRMAN & MANAGING DIRECTOR**

To:

All Chief General Mangers/_____/TSSPDCL
All Superintending Engineers/_____/TSSPDCL
All General Managers/_____/TSSPDCL
All Divisional Engineers/_____/TSSPDCL

Copy to:

The Joint Secretary/IR&M/TSSPDCL
The Chief Vigilance Officer/TSSPDCL
All Assistant Secretaries/TSSPDCL
The Company Secretary/TSSPDCL.
The State Public Information officer/TSSPDCL.
All Pay Drawing Officers of TSSPDCL
DE/T to CMD/TSSPDCL.
SPS to CMD/TSSPDCL.
PA/PS to All Directors/TSSPDCL.
All Unions/Associations/ _____
Stock file.

F. No.:CGM(HRD)/GM(Adm)/DE(MPP)/AAO(MPP)/22/2019

// FORWARDED :: BY ORDER //

K.S. Reddy
ASST ACCOUNTS OFFICER (MPP)